Anthropic	**Same as AI Safety Index Summer 2025** Uncommon governance structure. Finetuned for the ability to handle extreme events with humanity's interests in mind. Delaware Public Benefit Corporation (PBC) with a public benefit purpose. Anthropic's Purpose: "responsible development and maintenance of advanced AI for the long-term benefit of humanity." The Long-Term Benefit Trust (LTBT) is an independent body of five financially disinterested members, with the same purpose as PBC. It has the authority to select and remove a growing portion of the board of directors (ultimately the majority of the board) within 4 years, phasing in according to time- and funding-based milestones [Anthropic, 2023]. The Trust also has "protective provisions" requiring notice of actions that could significantly alter the corporation or its business. The structure is explicitly experimental, with "failsafe" provisions allowing changes through increasing supermajorities of stockholders as the Trust's power phases in. New Trustees are selected by existing Trustees, in consultation with Anthropic, and have no financial stake in Anthropic. The firm publicly announces new members [Anthropic, 2025]
OpenAI	**Update** In October 2025, OpenAI announced that it has completed its recapitalization. The nonprofit, now called the OpenAI Foundation, remains in control of the for-profit, and holds equity currently valued at approximately $130 billion. The recapitalization also grant the Foundation additional owernship as OpenAI's for-profit reaches a valuation milestone. The for-profit is now a public benefit corporation, called OpenAI Group PBC, which is required to advance its stated mission and consider the broader interests of all stakeholders, ensuring the company's mission and commercial success advance together. The OpenAI Foundation will initially focus on a $25B commitment across two areas: (1) Health and curing diseases (2) Technical solutions to AI resilience This builds on the $50M People-First AI Fund and the recommendations of the Nonprofit Commission. [OpenAI, 2025] It is also important to note that The Safety and Security Committee (SSC) will remain a committee of the OpenAI Foundation, and will continue its current role of providing governance over the safety and security practices of all of OpenAI, including OpenAI Group. [OpenAI] **Recap from Summer 2025** Uncommon governance structure. Founded as Non-profit as founders "initially believed a 501(c)(3) would be the most effective vehicle to direct the development of safe and broadly beneficial AGI while remaining unencumbered by profit incentives". Later incorporated a for-profit subsidiary (capped profit) to raise funds. For-profit controlled by non-profit and non profit legally bound to pursue the following mission of OpenAI: "To ensure that artificial general intelligence (AGI) benefits all of humanity. We will attempt to directly build safe and beneficial AGI, but will also consider our mission fulfilled if our work aids others to achieve this outcome." For-profit arm has capped equity structure that limits maximum financial returns to investors and employees to balance profit incentives with safety concerns. Residual value will be returned to the Non-profit. The size of the cap is not transparent. Charter contains 'assist clause' to stop competing and assist a value-aligned, safety-conscious project to avoid race dynamics in late-stage AGI development [OpenAI] **Conversion plans:** In December 2024, OpenAI proposed a restructuring plan to convert the capped-profit into a Delaware-based public benefit corporation (PBC), and to release it from the control of the nonprofit. The nonprofit would sell its control and other assets, getting equity in return, and would use it to fund and pursue separate charitable projects. OpenAI's leadership described the change as necessary to secure additional investments. The plans provoked outside resistance and crisicsm. For example, a legal letter named "Not For Private Gain" [Not for Private Gain, 2025] asked the attorneys general of California and Delaware to intervene, stating that the restructuring is illegal and arguing how it would remove governance safeguards from the nonprofit and the attorneys general. In May 2025, the nonprofit's board chairman announced that the nonprofit would renounce plans to cede control after outside pressure. The capped-profit still plans to transition to a PBC, which critics said would diminish the nonprofit's control. [Fortune, 2025; CNBC, 2025; Reuters, 2025]
Google DeepMind	Same as AI Safety Index Summer 2025: For-profit company (part of Google)
Meta	Same as AI Safety Index Summer 2025: For-profit company
xAI	When xAI was incorporated in Nevada in March 2023, it was registered as a standard for-profit. It amended its corporate charter, turning into a benefit corporation in April 2023 , with the purpose "to create a material positive impact on society and the environment, taken as a whole." [1] However, in May 2024, xAI quietly amended its corporate charter again, terminating its status as a benefit corporation. After the status change, it has been representing itself in court still as a "Nevada benefit corporation" since November 2024, when it filed suit against OpenAI. It most recently claimed benefit corporation status to the court in May 2025, before the news that it changed its status went public. Nevada requires benefit corporations to report "all of its annual benefit reports, … except that the compensation paid to directors and any financial or proprietary information included may be omitted." [LASST, 2025]
DeepSeek	Same as AI Safety Index Summer 2025: For-profit company
Z.ai	Same as AI Safety Index Summer 2025: For-profit company
Alibaba Cloud	For-profit company