

Anthropic	OpenAI	Google DeepMind	Meta	xAI	DeepSeek	Z.ai	Alibaba Cloud
Anthropic doesn't have a public-facing whistleblower policy at the moment, but it plans to share more publicly in the near future, according to its company survey response. In Anthropic's Transparency Hub: Voluntary Commitments, the company identifies the three main channels through which its employees can report AI safety-related concerns. These mechanisms include confidentiality protections to ensure that employees can raise concerns without fear of retaliation. Anthropic has provided more information about its whistleblower policy in the company survey, including covered individuals, technical protections for confidentiality, protection for external reporting and anti-retaliation provisions. The quality of the whistleblower policy will be addressed in the indicator below.	OpenAI has a public-facing whistleblowing policy ("OpenAI Raising Concerns Policy"). It includes aspects of covered violations, reporting mechanism (including Integrity Line), investigation mechanism for solutions, as well as confidentiality and no retaliation protection. OpenAI provided clarifications to its whistleblower policy in the company survey, including technical protections for confidentiality, anti-retaliation provisions, mechanisms to ensure effective investigation, and coverer concerns of the policy. The quality of the whistleblower policy will be addressed in the indicator below.	Google DeepMind doesn't have a public-facing policy nor has not explained its reasons behind this decision, according to the Company Survey. Google Code of Conduct delineates channels through which employees can raise their concerns towards different parties and the scope covered by such reporting. These concerns include a "no retaliation" clause. These measures apply to both employees and the extended workforce. Google shared more details about their whistleblowing policy in the company survey, including mechanisms to ensure effective investigation, investigation timeframes and procedures, confidentiality protection for internal and external reporting. The quality of the whistleblower policy will be addressed in the indicator below.	Meta doesn't have a public-facing whistleblower policy at the moment, and it has not explained its reasons behind the decision publicly. Its Code of Conduct referenced a Whistleblower and Complaint Policy, but it is not linked and not publicly retrievable. The Code delineates channels through which employees can raise their concerns, the mechanisms of investigation that follows, and "no retaliation" protections. Integrity line is available and linked, as well as harassment policy. The quality of the whistleblower policy will be addressed in the indicator below.	xAI doesn't have a public-facing policy nor has not explained its reasons behind this decision, as according to the Company Survey. However, xAI has stated that its employees have "whistleblower protections enabling them to raise concerns to relevant government agencies regarding imminent threats to public safety." Moreover, it has shared in the company survey more details, including the role designated to oversee the whistleblowing function, the investigative independence, the scope of policy, "no retaliation" and "confidentiality" protections towards employees, the reporting mechanisms etc. The quality of the whistleblower policy will be addressed in the indicator below.	No public-facing whistleblower policy found.	No public-facing whistleblower policy found. Z.ai skipped the whistleblower policy section in the company survey.	No public-facing whistleblower policy found. Its Code of Ethics states that employees have established whistleblower rules and procedures that are subject to update from time to time. The covered topics include violations of applicable laws or regulations, the Code, or Alibaba Group's related policies. Employees should report relevant information to the Compliance Officer. "No-retaliation" protection applies here.